

18. Approve an agreement with Aspiranet for the provision of Family Urgent Response System, in an amount not to exceed \$443,503, retroactive from July 1, 2024 through June 30, 2025.



# Health & Human Services Agency

## COUNTY OF TULARE AGENDA ITEM

### BOARD OF SUPERVISORS

LARRY MICARI  
District One

PETE VANDER POEL  
District Two

AMY SHUKLIAN  
District Three

EDDIE VALERO  
District Four

DENNIS TOWNSEND  
District Five

**AGENDA DATE:** June 3, 2025

Public Hearing Required	N/A
Scheduled Public Hearing w/Clerk	N/A
Published Notice Required	N/A
Advertised Published Notice	N/A
Meet & Confer Required	N/A
Budget Transfer (Aud 308) attached	N/A
Personnel Resolution attached	N/A
Agreement(s) attached	Yes

CONTACT PERSON: Francena Martinez    PHONE: 559-624-8000

**SUBJECT:** Approve an agreement with Aspiranet

### **REQUEST(S):**

That the Board of Supervisors:

1. Approve an agreement with Aspiranet for the provision of Family Urgent Response System in an amount not to exceed \$443,503, retroactive from July 1, 2024, through June 30, 2025. This agreement is retroactive due to funding instability at the state level regarding this allocation, making it impracticable for the Board to take action prior to July 1, 2024.
2. Find that the Board had authority to enter into the proposed agreement as of July 1, 2024, and that it was in the County's best interest to enter into the agreement on that date.
3. Authorize the Chair to sign the agreement.

### **SUMMARY:**

The Family Urgent Response System (FURS) is a coordinated statewide, regional, and county-level system designed to provide collaborative and timely state-level phone-based response, as well as county-level, in-home, in-person, mobile response during situations of instability for the purpose of preserving the relationship of a caregiver and the child or youth. The FURS is intended to provide support to current and former foster youth as well as their caregivers. The FURS also requires county child welfare, probation, and behavioral health agencies to establish a joint county-based mobile response system, including a stabilization team to provide in-person support as needed. The FURS builds upon the Continuum of Care Reform and the State's recent System of Care development to assist current and former foster youth and their caregivers with trauma-informed support intended to have multiple effects, including:

- Preventing placement disruptions and preserving the relationship between the child

**SUBJECT:** Approve an agreement with Aspiranet

**DATE:** June 3, 2025

or youth and their caregiver.

- Preventing the need for a 911 call or law enforcement involvement and avoiding the criminalization of traumatized youth.
- Preventing psychiatric hospitalization and placement to congregate care.
- Promoting healing as a family.

FURS is a State-mandated program initiative requiring counties to develop a FURS Mobile Response Team. A request for proposal was not needed as no existing providers across the State are providing FURS Mobile Response Team services.

**FISCAL IMPACT/FINANCING:**

The costs associated with this agreement are in an amount not to exceed \$443,503 and has been included in the adopted budget for Fiscal Year 2024/2025. This agreement will be fully funded by the State General fund. The agreement amount is strictly dependent upon the State's allocation. There is no net County cost to the General Fund.

**LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:**

The County's five-year strategic plan includes the Safety and Security, Quality of Life, and Economic Well Being initiatives. This agreement increases the ability to fulfill this obligation as Aspiranet FURS provides services intended to support current and former foster youth and their caregivers. The FURS program builds upon the Continuum of Care Reform and the State's recent System of Care development.

**ADMINISTRATIVE SIGN-OFF:**

/s/ Francena Martinez

Francena Martinez

Director of Human Services

Cc: County Administrative Office

Attachments: Agreement

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF TULARE, STATE OF CALIFORNIA**

**IN THE MATTER OF Approve an  
agreement with Aspiranet**

)  
) **Resolution No. 2025-0409**  
) **Agreement No.**  
)  
)

UPON MOTION OF SUPERVISOR \_\_\_\_\_, SECONDED BY  
SUPERVISOR \_\_\_\_\_, THE FOLLOWING WAS ADOPTED BY THE  
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD \_\_\_\_\_  
\_\_\_\_\_, BY THE FOLLOWING VOTE:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:

ATTEST: JASON T. BRITT  
COUNTY ADMINISTRATIVE OFFICER/  
CLERK, BOARD OF SUPERVISORS

BY: \_\_\_\_\_  
Deputy Clerk

\* \* \* \* \*

1. Approve an agreement with Aspiranet for the provision of Family Urgent Response System in an amount not to exceed \$443,503, retroactive from July 1, 2024, through June 30, 2025. This agreement is retroactive due to funding instability at the state level regarding this allocation, making it impracticable for the Board to take action prior to July 1, 2024.
2. Find that the Board had authority to enter into the proposed agreement as of July 1, 2024, and that it was in the County's best interest to enter into the agreement on that date.
3. Authorize the Chair to sign the agreement.

COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT FORM  
REVISION APPROVED 07/2021

**COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT**

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**THIS AGREEMENT** ("Agreement") is entered into as of \_\_\_\_\_, between the **COUNTY OF TULARE**, a political subdivision of the State of California ("COUNTY"), and **ASPIRANET**, ("CONTRACTOR"). COUNTY and CONTRACTOR are each a "Party" and together are the "Parties" to this Agreement, which is made with reference to the following:

- A.** COUNTY wishes to enter into an agreement with CONTRACTOR to provide Tulare County Family Urgent Response-Mobile Response Team services to preserve the relationship of current and former foster youth as well as their caregivers during situations of instability.
- B.** CONTRACTOR has the experience to provide support services to current and former foster youth as well as their caregivers; and
- C.** CONTRACTOR is willing to enter into this Agreement with COUNTY upon the terms and conditions set forth herein.

**THE PARTIES AGREE AS FOLLOWS:**

- 1. TERM:** This Agreement becomes effective as of July 1, 2024, and expires at 11:59 PM on June 30, 2025, unless earlier terminated as provided below, or unless the Parties extend the term by a written amendment to this Agreement.
- 2. SERVICES:** CONTRACTOR shall provide COUNTY with the services shown on the attached **Exhibit A**.
- 3. PAYMENT FOR SERVICES:** As consideration for the services provided by CONTRACTOR hereunder, COUNTY shall pay CONTRACTOR in accordance with the attached **Exhibit B**.
- 4. INSURANCE:** Before approval of this Agreement by COUNTY, CONTRACTOR must file with the Clerk of the Board of Supervisors evidence of the required insurance as set forth in the attached **Exhibit C**.
- 5. GENERAL AGREEMENT TERMS AND CONDITIONS:** COUNTY'S "General Agreement Terms and Conditions (Form revision approved as of 01/01/2021)" are hereby incorporated by reference and made a part of this Agreement as if fully set forth herein. COUNTY'S "General Agreement Terms and Conditions" can be viewed at <http://tularecountycounsel.org/default/index.cfm/public-information/>
- 6. ADDITIONAL EXHIBITS:** CONTRACTOR shall comply with the terms and conditions of the Exhibits listed below and identified with a checked box, which are by this reference made a part of this Agreement. Complete Exhibits D, E, F, G, G-1, and H can be viewed at <http://tularecountycounsel.org/default/index.cfm/public-information/>

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HEALTH & HUMAN SERVICES AGENCY  
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**COUNTY OF TULARE  
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SERVICES AGREEMENT**

<input checked="" type="checkbox"/>	<b>Exhibit D</b>	Health Insurance Portability and Accountability Act (HIPAA) Business Associate Agreement
<input checked="" type="checkbox"/>	<b>Exhibit E</b>	Cultural Competence and Diversity
<input type="checkbox"/>	<b>Exhibit F</b>	Information Confidentiality and Security Requirements
<input type="checkbox"/>	<b>Exhibit G</b>	Contract Provider Disclosures ( <u>Must be completed by Contractor and submitted to County prior to approval of agreement.</u> )
<input type="checkbox"/>	<b>Exhibit G1</b>	National Standards for Culturally and Linguistically Appropriate Services (CLAS) in Health and Health Care
<input type="checkbox"/>	<b>Exhibit H</b>	Additional terms and conditions for federally-funded contracts

**7. NOTICES:** (a). Except as may be otherwise required by law, any notice to be given must be written and must be either personally delivered, sent by facsimile transmission or sent by first class mail, postage pre-paid and addressed as follows:

**COUNTY:**

Tulare County Health and Human Services Agency  
5957 S. Mooney Blvd.  
Visalia, CA 93277  
Phone No: 559-624-8000  
Fax No: 559-713-3718

**With a Copy to:**

COUNTY ADMINISTRATIVE OFFICER  
2800 W. Burrell Ave.  
Visalia, CA 93291  
Phone No.: 559-636-5005  
Fax No.: 559- 733-6318

**CONTRACTOR:**

ASPIRANET  
1840 S. Central St.  
Visalia, CA 93277  
Phone No: 559-471-4050

(b). Notice personally delivered is effective when delivered. Notice sent by facsimile transmission is deemed to be received upon successful transmission. Notice sent by first class mail will be deemed received on the fifth calendar day after the date of mailing. Either Party may change the above address by giving written notice under this section.

**8. AUTHORITY:** CONTRACTOR represents and warrants to COUNTY that the individual(s) signing this Agreement on its behalf are duly authorized and have legal capacity to sign this Agreement and bind CONTRACTOR to its terms. CONTRACTOR acknowledges that COUNTY has relied upon this representation and warranty in entering into this Agreement.

COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT FORM  
REVISION APPROVED 07/2021

**COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT**

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**9. COUNTERPARTS:** The Parties may sign this Agreement in counterparts, each of which shall be deemed an original and all of which taken together form one and the same agreement. A signed copy or signed counterpart of this Agreement delivered by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of a signed original or signed copy of this Agreement.

**10. MANUAL OR ELECTRONIC SIGNATURES:** The Parties may sign this Agreement by means of manual or electronic signatures. The Parties agree that the electronic signature of a Party, whether digital or encrypted, is intended to authenticate this Agreement and to have the same force and effect as a manual signature. For purposes of this Agreement, the term “electronic signature” means any electronic sound, symbol, or process attached to or logically associated with this Agreement and executed and adopted by a Party with the intent to sign this Agreement, including facsimile, portable document format, or email electronic signatures, pursuant to the California Uniform Electronic Transactions Act (Cal. Civ. Code §§ 1633.1 to 1633.17), as it may be amended from time to time.

[THIS SPACE LEFT BLANK INTENTIONALLY; SIGNATURES FOLLOW ON NEXT PAGE]

COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT FORM  
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**COUNTY OF TULARE  
HEALTH & HUMAN SERVICES AGENCY  
SERVICES AGREEMENT**

**THE PARTIES**, having read and considered the above provisions, indicate their agreement by their authorized signatures below.

Date: 3/20/2025

**ASPIRANET**

By \_\_\_\_\_

Print Name Vernon Brown

Title CEO

Date: 3/20/2025

By \_\_\_\_\_

Print Name Ann Domingo

Title CFO

[Pursuant to Corporations Code section 313, County policy requires that contracts with a **Corporation** be signed by both (1) the chairman of the Board of Directors, the president or any vice-president (or another officer having general, operational responsibilities), and (2) the secretary, any assistant secretary, the chief financial officer, or any assistant treasurer (or another officer having recordkeeping or financial responsibilities), unless the contract is accompanied by a certified copy of a resolution of the corporation's Board of Directors authorizing the execution of the contract. Similarly, pursuant to California Corporations Code section 17703.01, County policy requires that contracts with a **Limited Liability Company** be signed by at least two managers, unless the contract is accompanied by a certified copy of the articles of organization stating that the LLC is managed by only one manager.]

**COUNTY OF TULARE**

Date: \_\_\_\_\_

By \_\_\_\_\_  
Pete Vander Poel, Chair, Board of Supervisors

ATTEST: JASON T. BRITT  
County Administrative Officer/Clerk of the Board  
of Supervisors of the County of Tulare

By \_\_\_\_\_  
Deputy Clerk

Approved as to Form  
COUNTY COUNSEL

By David Ganez  
Deputy

Date: 04/02/2025

Matter # 20241798



## Exhibit A

**Aspiranet**  
**1840 S. Central Street**  
**Visalia, CA 93277**  
**(559)471-4050**  
**Vernon Brown, CEO**  
**[vbrown@aspiranet.org](mailto:vbrown@aspiranet.org)**

### **PURPOSE**

Tulare County (hereinafter COUNTY) is contracting with Aspiranet (hereinafter CONTRACTOR) to provide Tulare County Family Urgent Response-Mobile Response Team (hereinafter FURS-MRT) during situations of instability for purposes of preserving the relationship of the caregiver and the child or youth. FURS-MRT is intended to provide support to current foster youth, their caregivers, a child or youth who is the subject of a voluntary placement agreement as defined in subdivision (p) of Section 11400 of the Welfare and Institutions Code, a child or youth who is placed in foster care and is the subject of a petition filed pursuant to Section 300, and a child or youth placed in California pursuant to the Interstate Compact on the Placement of Children. A child or youth who has exited foster care for any reason, including but not limited to, reunification, guardianship, adoption, emancipation, or for example, having begun in state jurisdiction and later transferring to tribal jurisdiction, remains eligible to receive services through the FURS program until they attain 21 years of age. CONTRACTOR will provide support to children and families and make all efforts to preserve placements and prevent the need for higher level of care. CONTRACTOR is trained to develop solid engagement with the family and can assist with deescalating crisis situations. CONTRACTOR has received trauma informed training and shall incorporate the Community Resiliency Model to assist with deescalating clients that are triggered. CONTRACTOR will utilize Motivational Interviewing techniques to properly assess and mitigate in a family friendly manner to provide positive outcomes and stabilization for callers seeking assistance from the Statewide Hot line.

The FURS Mobile Response System builds upon the Continuum of Care Reform and the State's recent System of Care development to assist current and former foster youth and their caregivers with trauma-informed supports intended to have multiple effects, including:

- Preventing placement disruptions and preserving the relationship between the child or youth and their caregiver.
- Preventing the need for a 911 call or law enforcement involvement and avoiding the criminalization of traumatized youth.
- Preventing psychiatric hospitalization and placement into congregate care.
- Promoting healing as a family.

## Exhibit A

### **I. CONTRACTOR SERVICE RESPONSIBILITIES**

1. CONTRACTOR shall provide FURS-MRT for 24 hours per day and 7 days per week.
2. CONTRACTOR will have staff stationed at their current Aspiranet Wraparound office location (1840 S. Central Avenue, Visalia, CA 93277) during regular business office hours and employees will respond remotely during non-traditional office hours.
3. CONTRACTOR will manage the warm hand off between Statewide Hotline, the caller and the MRT, and utilize an on-call system to provide services 24 hours a day.
4. CONTRACTOR will support the three-way handoff methodology with State as follows:
  - A. Have the Statewide representative place the hotline caller on hold.
  - B. Have the Statewide Hotline representative call CONTRACTOR FURS-MRT.
  - C. Once CONTRACTOR is on the line- the State will three-way in the original hotline caller to the discussion.
  - D. The Statewide Hotline representative would summarize the concerns brought forward.
  - E. After caller agrees to summary of details the Statewide Hotline representative would exit the call.
  - F. CONTRACTOR's FURS-MRT representative would take the lead in de-escalating caller and determining need for in-person response.
  - G. CONTRACTOR Mobile Response representative would determine which response team members should response in-person.
  - H. Once CONTRACTOR receives the call by state hotline, CONTRACTOR FURS-MRT representative (who is a supervisor) will immediately assess for "urgent" and "non urgent" needs and assign staff to mobilize within the required state timeframes.
    - Urgent means an immediate, in-person, face-to-face response within one hour but not to exceed two hours in extenuating circumstances. All mobile responses will be considered urgent unless a child, youth, or caregiver request to schedule a same-day response at a specific time or window of time.
    - Non urgent means an in-person, same-day response within 24 hours. When a child, youth, or caregiver request to schedule a same-day response at a specific time or window of time outside the required 3-hour timeframe, the response would be considered non-urgent.
5. CONTRACTOR will utilize the information provided by state hotline, complete brief internal intake/assessment and be prepared to send out on call team which includes various roles indicated in Section 7 below.

## Exhibit A

6. CONTRACTOR's assessment will also include the following: geographic area, level of safety/risk, and appropriate team members to assist with deescalating situation. CONTRACTOR'S Mobile Response Team:

- A. Each MRT consist of three staff members: Supervisor, Clinician/Facilitator, and Peer Mentor (for example Youth Partner or Parent Partner).
- B. Minimum education for CONTRACTOR on call staff are: Master's degree for Program Director, Supervisor, Social Worker; Bachelor's degree for the Peer Mentor role. The Social Worker role may have a BA with a minimum of 4 years work experience working in child welfare or social work setting. All CONTRACTOR staff will receive standardized training to include but not limited to: Life Space Crisis Intervention, Motivational Interviewing, Trauma Informed, Assessing for Suicide risk and utilization of Columbia Severity Suicide Response tool.
- C. If additional teams are needed, CONTRACTOR employs 20 trained Tulare Wraparound employees that will be utilized to formulate additional on call teams to respond to multiple families simultaneously.
- D. Mobile response and stabilization team members will be located at Tulare at 1840 S. Central Avenue, Tulare, CA. The daily hours of operation are Monday through Friday from 8:00 a.m. to 5:00 p.m. Calls received after these business hours will be managed remotely at their respective residences. During the pandemic, employees will work remotely.
- E. The qualifications for the "lead team member" will be master's degree in Social Work, Sociology, Criminal Justice, Psychology, and/or related field as approved by the state/county.
- F. All CONTRACTOR'S staff are required to have a minimum of 120 structured training hours. In addition, CONTRACTOR have field shadowing opportunities prior to their initial case assignments to determine their skill level, engagement with families, crisis assessment and interventions skills etc.
- G. CONTRACTOR will provide training on the following topics but are not limited to:
  - Understanding and Addressing complex Mental Health Needs of Children
  - Promoting Secure Attachment
  - How Race, Ethnicity, Culture, Class, Diversity impact placement
  - Impact of Early and Ongoing Trauma on child development and Mental Health
  - Positive Identity Formation; Impact of Loss & Grief
  - CSEC Training: Engaging Skills for Working with Commercially Sexually Exploited Children & Transitional Age Youth
  - Community Resilience Model (CRM)
  - Adoption Clinical Training; Child and Adolescent Needs and Strengths Training

## Exhibit A

- Mandating Reporting Training, Incident Reporting and Management, Strengthening Families, Protective Factors, and Parent Cafe training.
- All CONTRACTOR'S staff will receive ongoing training to include Cultural Competency and Cultural Humility. With noted changes in diversity of communities served. All CONTRACTOR'S staff are trained to provide culturally competent services. Training includes Understanding & Respecting Cultural Diversity; Understanding definitions of Diversity, Identity, and Cultural; Understanding of Cultural Competency and Cultural Humility; Create an Awareness of microaggressions; Discover techniques to minimize occurrences of microaggressions.
- All CONTRACTOR'S staff receive training to meet complex needs of children/youth and caretakers. The qualifications for trainers are master's level and Licensed Clinical Social Worker (LCSW) for clinical trainings. CONTRACTOR employs certified trainers for the following: Phases of Wraparound training, CANS training, Adoption Clinical Training, Matrix Substance Abuse training, Trauma Informed Care, and Community Resiliency Model which are all considered experiential based trainings.

7. CONTRACTOR will provide support to caregiver by:

- A. Identifying underlying causes and precursors that led to instability.
- B. Identifying the caregiver interventions attempted
- C. Observing the child and caregiver interaction
- D. Defusing the immediate situation
- E. Coaching to maintain the current living situation or to create a healthy transition plan, if necessary
- F. Establishing connections to community-based supports including, but not limited to, linkage to additional trauma- informed and culturally and linguistically responsive family supportive services and youth and family wellness resources
- G. Identifying additional support needs and making a plan for, or referral to, appropriate youth and family supportive services within the county.

8. Screening Process: CONTRACTOR will send a daily email report each morning (M-F by 8:30 AM) to the Child Welfare Services (CWS) screening Unit Supervisor and Lead Social Worker.

- A. The email will advise that a FURS referral(s) was received/responded to.
- B. The email will include all identifying data (names, date of birth address, phone number, etc.), reason for the FURS call, the result of the MRT response, and any referrals to community services provided.

## Exhibit A

- C. COUNTY CWS Screening will check if the youth has an open case. If there is an open case, Screening will route the information to the assigned Social Worker/Probation Officer (SW/PO) for follow-up and consultation with the MRT and family/youth. This will include cross-reporting to the responsible county if other than Tulare County. The assigned SW will follow up with the caretaker/youth to assess for any further stabilization services needed, including scheduling a Child Family Team meeting (CFT) if needed.
  - D. COUNTY CWS Screening will also advise the MRT of contact information for the assigned SW/PO if there is an open case.
  - E. COUNTY CWS will utilize the daily email to track data regarding FURS.
9. Data Tracking and Reporting:
- A. CONTRACTOR will monitor, track, and report "peak activity" dates and time frames upon implementation of FUR Statewide hotline
  - B. CONTRACTOR is prepared to make adjustment to staffing and scheduling to meet the needs of FURS Statewide hotline. CONTRACTOR'S staff will be allocating their direct time to FURS-MRT and provide "on-call" reimbursement or additional stipend to manage the FURS Statewide Hotline.
  - C. CONTRACTOR will track all calls via internal database that will provide an automated email to supervisor on site to provide the 72-hour follow up. If possible, the follow up call will be provided by the same on call team or the Supervisor on site to meet the expected 72-hour time frame.
  - D. Upon implementation of FURS, data will be reviewed monthly to establish peak activity and time frames to assist with sufficient staffing. Quarterly data will be provided to Tulare County FURS implementation team for their oversight and any follow up action steps.
  - E. CONTRACTOR will provide data to the COUNTY and the COUNTY will be responsible for providing to the Statewide Hotline as directed by the State.
10. CONTRACTOR will coordinate with existing providers when CONTRACTOR receives authorization and release of information and disclosure to ensure compliance with Health Insurance Portability and Accountability Act requirements. The MRT will ask at the initial contact if the caretaker/youth has an open case or existing SW/PO. If so, MRT will ask caretaker and youth to sign a Release of Information (ROI) (COUNTY Health and Human Service Agency (HHSA) ROI form) to allow cross-agency communication as outlined above.
11. CONTRACTOR will transition youth and families from mobile response and stabilization services to ongoing services.
12. COUNTY and CONTRACTOR will comply with COVID-19 Centers for Disease and Control Prevention guidelines

## Exhibit A

13. COUNTY and CONTRACTOR may negotiate the terms and/or conditions of this agreement, if needed. If an agreement cannot be made, the COUNTY reserves the right to terminate the contract.
14. CONTRACTOR shall abide by COUNTY documentation standards. Any changes to documentation standards must be mutually agreed upon by COUNTY and CONTRACTOR.

## **II. COUNTY RESPONSIBILITIES**

1. Outreach and Advertisement: COUNTY will utilize messaging (media, brochures, etc.) developed and provided by California Department of Social Services to spread awareness of FURS within the county.
  - A. Information regarding FURS will be added to COUNTY HHSA websites/social media.
  - B. COUNTY will provide CDSS brochures/information to all prospective resource families during initial training and to foster family agencies with which the county places youth.
  - C. COUNTY social workers will provide FURS information at the time of initial placement to all caretakers and youth.
  - D. The COUNTY Resource Family Approval SW will also provide FURS information at every annual recertification contact.
2. Data Tracking and Reporting:
  - A. COUNTY will utilize the daily email to track data regarding FURS.
  - B. COUNTY will develop an internal data base to track data and outcome for FURS referrals. The database will track the services and community programs to which families are referred via FURS. The database will also be used to track recidivism, or repeat calls from the same family/youth, which will be used to assess the effectiveness of the community services.
  - C. COUNTY will monitor data collection over time to ensure that all required data elements are being properly tracked and reported and will update as needed.
3. COUNTY will provide annual Mandating Reporting Training and Advancing California Trauma-Informed Systems (ACTS) training.
4. COUNTY will provide additional county sponsored training announcements that would enhance the skill set for CONTRACTOR'S on call team. COUNTY will also collaborate with the Tulare/Kings Foster and Kinship Care program through College of Sequoia's to provide additional training opportunities.

Exhibit B

BUDGET: \$443,503 (July 1<sup>st</sup>, 2024- June 30<sup>th</sup>, 2025)

Staff Expenses	Annually
Salary Expense	\$205,766.00
Employee Benefits	\$51,441.00
Total Salary Expense	\$257,207.00
Clinical Supervision	\$8,000.00
Operational Expenses	\$109,886.00
Building & Equipment	\$22,163.00
Child/Family Related Expenses	\$6,000.00
Subtotal Expenses	\$403,256.00
Headquarters Expense	\$40,247.00
Total All Expenses	\$443,503.00



## EXHIBIT C

### **NON-PROFESSIONAL SERVICES** **INSURANCE REQUIREMENTS**

CONTRACTOR shall provide and maintain insurance for the duration of this Agreement against claims for injuries to persons and damage to property which may arise from, or in connection with, performance under the Agreement by the CONTRACTOR, his agents, representatives, employees and subcontractors, if applicable.

**A. Minimum Scope & Limits of Insurance**

1. Commercial General Liability coverage of \$1,000,000 on an occurrence basis, including products and completed operations, property damage, bodily injury and personal & advertising injury (occurrence Form CG 00 01). If a general aggregate applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit must be no less than \$2,000,000.
2. Insurance Services Office Form Number CA 00 01 covering Automobile Liability, (any auto) of no less than \$1,000,000 per accident for bodily injury and property damage. If an annual aggregate applies it must be no less than 2,000,000.
3. Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

**B. Specific Provisions of the Certificate**

1. If any of the required insurance is written on a claims made form, the retroactive date must be before the date of the contract or the beginning of the contract work and must be maintained and evidence of insurance must be provided for at least three (3) years after completion of the contract work.
2. CONTRACTOR must submit endorsements to the General Liability reflecting the following provisions:
  - a. *The COUNTY OF TULARE, its officers, agents, officials, employees and volunteers are to be covered as additional insureds as respects: liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operation.*
  - b. *For any claims related to this project, the CONTRACTOR's insurance coverage shall be primary insurance as respects the COUNTY, its officers, agents, officials, employees and volunteers. Any insurance or self-insurance maintained by the COUNTY, its officers, agents, officials, employees or volunteers shall be excess of the CONTRACTOR's insurance and shall not contribute with it.*
  - c. *Each insurance policy required by this agreement shall provide that coverage shall not be canceled, except with written notice to the COUNTY.*
  - d. *CONTRACTOR hereby grants to COUNTY a waiver of any right to subrogation which any insurer of the CONTRACTOR may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.*



3. The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the COUNTY for all work performed by the CONTRACTOR, its employees, agents and subcontractors. CONTRACTOR waives all rights against the COUNTY and its officers, agents, officials, employees and volunteers for recovery of damages to the extent these damages are covered by the workers compensation and employers liability.

C. Deductibles and Self-Insured Retentions

Deductibles and Self-insured retentions must be declared and any deductible or self-insured retention that exceeds \$100,000 will be reviewed by the COUNTY Risk Manager for approval.

D. Acceptability of Insurance

Insurance must be placed with insurers with a current rating given by A.M. Best and Company of no less than A-:VII and a Standard & Poor's rating (if rated) of at least BBB and from a company approved by the Department of Insurance to conduct business in California. Any waiver of these standards is subject to approval by the County Risk Manager.

E. Verification of Coverage

Prior to approval of this Agreement by the COUNTY, the CONTRACTOR shall file with the submitting department, certificates of insurance with original endorsements effecting coverage in a form acceptable to the COUNTY. Endorsements must be signed by persons authorized to bind coverage on behalf of the insurer. The COUNTY reserves the right to require certified copies of all required insurance policies at any time.

WAIVERS:

I represent and attest that I am a person authorized to make representations on behalf of the CONTRACTOR, and represent the following:

(mark X if applicable)

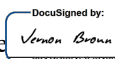
☐ Automobile Exemption: I certify that \_\_\_\_\_ does not own nor use vehicles in the performance of the agreement for which this insurance requirement is attached.

☐ Workers' Compensation Exemption: I certify that \_\_\_\_\_ is not required to carry workers' compensation coverage or has filed an exemption with the State of California as required by law.

I acknowledge and represent that we have met the insurance requirements listed above.

Print Name Vernon Brown, CEO Date: 3/21/2025

Contractor Name Aspiranet

Signature  \_\_\_\_\_  
DocuSigned by: Vernon Brown