



Health & Human Services Agency

COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

LARRY MICARI
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

EDDIE VALERO
District Four

DENNIS TOWNSEND
District Five

AGENDA DATE: June 29, 2021

Public Hearing Required	N/A
Scheduled Public Hearing w/Clerk	N/A
Published Notice Required	N/A
Advertised Published Notice	N/A
Meet & Confer Required	N/A
Budget Transfer (Aud 308) attached	N/A
Personnel Resolution attached	N/A
Agreement(s) attached	Yes

CONTACT PERSON: Vienna Barnes PHONE: 559-624-8000

SUBJECT: Approve an agreement with Workforce Investment Board of Tulare County

REQUEST(S):
That the Board of Supervisors:

1. Approve an agreement with Workforce Investment Board of Tulare County for the Welfare-to-Work Expanded Subsidized Employment Program and provision of expanded work opportunities to CalWORKs recipients in an amount not to exceed \$2,000,000, effective from July 1, 2021 through June 30, 2022.
2. Authorize the Chair of the Board to sign one (1) copy of the agreement.

SUMMARY:

The Expanded Subsidized Employment Program will provide services to adults in Tulare County that receive CalWORKs assistance payments and are required to engage in employment services related activities to continue receiving benefits. Assembly Bill 74 (2013) provides for several "Early Engagement" Welfare-to-Work strategies, including family stabilization services and Expanded Subsidized Employment. Partnerships with local community organizations, including Workforce Investment Boards, have been encouraged and identified as best practice by the California Department of Social Services (CDSS).

The purpose of this agreement is to provide Expanded Subsidized Employment activities for clients, including up to six (6) months of subsidized employment potentially leading to unsubsidized employment. Tulare County Health and Human Services Agency (HHSA) will refer eligible participants to Workforce Investment Board (WIB) who are likely to

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benefit from this program and become self-sufficient. HHSA will monitor the ongoing success of this program through detailed reporting of participation and successful outcomes.

This agreement will serve a minimum of 127 new participants in Welfare-to-Work activities contingent upon TulareWORKs referring a minimum of 350 participants. Provider will place participants in activities such that 75% are meeting the average participation rate of twenty-two (22) hours per week for a one-parent Assistance Unit with a child under age six (6), thirty-two (32) hours per week for a one-parent Assistance Unit with no child under six (6), and 38 hours per week for a two-parent Assistance Unit. The projected number of clients to be enrolled is reduced from the 2020/2021 enrollment goal. The provider will shift focus to a provision of quality placements versus quantity of placements with a goal of 70% retention of clients in Unsubsidized Employment, which is in alignment with the metric goals set by the CDSS through California Outcomes and Accountability Review.

Under current Agreement No. 29692, through a collaborative partnership with WIB and other providers, WIB has enrolled 48 new participants into the program through April 2021. As a result of the Stay-at-Home order issued by the California Governor on March 19, 2020 and the subsequent closure of many businesses, program enrollment was significantly impacted since a significant portion of the businesses impacted by the closure were establishments that have historically welcomed job placements of TulareWORKs clients.

This agreement did not include a Request for Proposal because WIB is one of four primary providers for Welfare to Work engagement with CalWORKs participants.

The following term deviates substantively from standard County boilerplate: WIB is contractually eligible to subcontract with other providers within the community.

FISCAL IMPACT/FINANCING:

The budgeted costs associated with this agreement are included in the 2021/2022 HHSA budget, line 001-142-4032-7043, professional services, for \$2,000,000. The cost per client is approximately \$15,748. The funding is derived from Temporary Assistance to Needy Families and is covered by State and Federal allocations. There is no additional net county cost to the General Fund.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Quality-of-Life Initiative that encourages innovative provision of quality supportive services for at-risk adults, youth, and children in state and federally mandated programs. This agreement increases the ability to fulfill that obligation by providing a wide range of employment services that support clients in the transition to self-sufficiency.

ADMINISTRATIVE SIGN-OFF:

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/s/Anita Ortiz

Anita Ortiz

Human Services Director

Cc: County Administrative Office

Attachments: Agreement