

BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

IN THE MATTER OF Approve Salary)
 Increases for Unrepresented Employees) Resolution No. 2021-0529
 in Bargaining Units 9, 10, 11, 19, 20 and)
 21 and Other Compensation and Benefit)
 Changes)

UPON MOTION OF SUPERVISOR VANDER POEL, SECONDED BY SUPERVISOR MICARI, THE FOLLOWING WAS ADOPTED BY THE BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD JUNE 29, 2021, BY THE FOLLOWING VOTE:

AYES: SUPERVISORS MICARI, VANDER POEL, SHUKLIAN, VALERO AND TOWNSEND
 NOES: NONE
 ABSTAIN: NONE
 ABSENT: NONE



ATTEST: JASON T. BRITT
 COUNTY ADMINISTRATIVE OFFICER/
 CLERK, BOARD OF SUPERVISORS

BY: *Mercedes Gomez*
 Deputy Clerk

Approved salary increases for Unrepresented Employees in Specified Bargaining Units and other benefits and compensation changes in accordance with the following:

1. For Unrepresented employees in Bargaining Units 10, 11, 19, 20 and 21 a 3% salary increase effective July 4, 2021, and a 1% salary increase effective July 3, 2022. (This does not apply to County Elected Officials and the Board of Supervisors.)
2. For Unrepresented employees in Bargaining Unit 9, a 3% salary increase and a 5% Equity increase effective July 4, 2021, and a 2% salary increase effective July 3, 2022.
3. Continuation of the County's matching contribution (\$1.00 County dollar contributed for every \$4.00 employee dollars contributed, up to a maximum of \$1,750 in a calendar year) in the Deferred Compensation program. The County

will increase the maximum contribution from \$1,750 to \$2,000 in a calendar year effective January 1, 2022.

4. Continuation of the funding for the Minimum Benefit Amount for Health Plan Years 2022 and 2023 for employees participating in the County health plan whose Benefit Amount may be less than the premium amount for \$750 deductible employee-only plan. The County shall contribute an additional \$50 per pay period (24 pay periods) for employees enrolled in the SJVIA health plan, Employee + Family tier level, effective with the 2022 Health Plan Year. The additional contribution of \$50 per pay period will continue in the 2023 Health Plan Year.
5. All Unrepresented Employees will receive a one-time payment of \$1,500 effective July 4, 2021.