

**Local Area Subsequent Designation and
Local Board Recertification Application
For Program Year 2023-25**

Local Workforce Development Area

Tulare County

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2023-25 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted by 5 p.m. on Friday, April 14, 2023, to the CWDB at PolicyUnit@cwdb.ca.gov.

Workforce Investment Board of Tulare County

Name of Local Area

309 W. Main St., Suite 120

Mailing Address

Visalia, CA 93291

City, State, ZIP

Date of Submission

Adam Peck, Executive Director

Contact Person

559-713-5200

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members:

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board's business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority.
- Representatives of businesses, including small businesses or business organizations.
- Individuals appointed by those who have been nominated by local business organizations and business trade associations.

Please list the Local Board's business members and identify the chairperson by typing CHAIR after their name:

LOCAL BOARD BUSINESS MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
Kerry Hydash, CHAIR	President/CEO	Family HealthCare Network	7/1/2020	6/30/2024
Colby Wells	Regional Public Affairs Manager	Southern California Gas Company	7/1/2022	6/30/2026
Joe Hallmeyer	President	Ken's Stakes & Supplies	7/1/2020	6/30/2024
Gil Aguilar	CPA Partner	Pine, Pedroncelli, & Aguilar, Inc.	7/1/2020	6/30/2024
Martha McCurry	Senior Human Resources Director	Ruiz Foods	7/1/2020	6/30/2024
Randy Baerg	President	Warren & Baerg Manufacturing, Inc.	7/1/2022	6/30/2026
Patricia Stever Blattler	Executive Director	Tulare County Farm Bureau	7/1/2022	6/30/2026

Category: Labor – At least 20 percent of the Local Board members shall be labor representatives from the Local Area's workforce. Specifically, the Local Board shall have labor

representatives under this membership category from the following entities (WIOA 107[b][2][B]):

- Labor organizations (for a Local Area in which employees are represented by labor organizations) and who have been nominated by local labor federations, or (for a Local Area in which no employees are represented by such organizations) other representatives of employees.
- A member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists.

Members may be representatives from community-based organizations with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth and/or out-of-school youth.

California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that at least 15 percent of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. For a Local Area in which such organizations represent no employees, other representatives of employees shall be appointed to the Local Board, but any Board that appoints representatives of employees not nominated by local labor federations must demonstrate that no employees are represented by such organizations in the Local Area.

List the Local Board's labor members:

LOCAL BOARD LABOR MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
1. Brandon Lovenburg	Business Agent	Plumbers, Fitters, HVACR & Pipeliners U.A. Local #246	7/1/2022	6/30/2026
2. David Pena	SMW Local Union #104	International Association of Sheet Metal, Air, Rail, and Transportation Workers	7/1/2022	6/30/2026
3. Ronny Jungk	Business Manager/Financial Secretary	IBEW Local 100	7/1/2020	6/30/2024

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local

Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers; and
- Institutions of higher education providing workforce investment activities.

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board's education members:

LOCAL BOARD EDUCATION MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
1. Yolanda Valdez	Title II Adult Education & Literacy/Superintendent	Cutler-Orosi Joint Union School District	7/1/2022	6/30/2026
2. Brent Calvin	Higher Education Superintendent/President	College of the Sequoias (COS)	7/1/2022	6/30/2026

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations.
- The state's employment service office under the *Wagner-Peyser Act*.
- Programs carried out under Title I of the federal *Rehabilitation Act*.

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local CEO.

List the Local Board's economic and community development members:

LOCAL BOARD ECONOMIC AND COMMUNITY DEVELOPMENT MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
1. Brent Calvin	Economic & Community Development/COS President	Bank of the Sierra	7/1/2022	6/30/2026
2. Christina Garza	Wagner-Peyser/Employment Program Manager III	Employment Development Department	7/1/2020	6/30/2024
3. Robert Kleyn	Title I of the Rehabilitation Act/Rehabilitation Supervisor	Department of Rehabilitation	7/1/2020	6/30/2024

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50% or higher in PY 20-21 OR PY 21-22, as described in Workforce

Services Directive *Calculating Local Area Performance and Nonperformance* (WSD20-02) dated September 18, 2020, for the following primary indicators of performance:

- Employment Rate 2nd Quarter After Exit
- Median Earnings

PY 20-21 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	54.5%	62.8%
Median Earnings 2 nd Quarter After Exit	\$4,661	\$6,710
PY 20-21 Individual Indicator Scores		
Indicators of Performance	Youth	
Employment or Education Rate 2 nd Quarter after Exit	64.6%	
Median Earnings	BASELINE	

PY 21-22 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	59.1%	63.7%
Median Earnings 2 nd Quarter After Exit	\$6,682	\$6,880
PY 21-22 Individual Indicator Scores		
Indicators of Performance	Youth	
Employment or Education Rate 2 nd Quarter after Exit	68.1%	
Median Earnings	BASELINE	

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 20-21 or PY 21-22:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or improperly expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200.

Certify No Violation: ☐

Engaged in Regional Planning

- *Engaged in regional planning* is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:
- The WIB of Tulare County (WIB) is an active member of the Central California Workforce Collaborative (CCWC), comprising nine local workforce development boards representing 14 counties.
 - The WIB is a party to an MOU with the workforce boards that comprise the CCWC that sets parameters under which the local areas collaborate, communicate and work in unison on projects and activities.
- The WIB partners with other workforce development boards in the SJVRPU with shared funding streams, such as:
 - Regional Capacity Building Training Grants
 - Prison-to-Employment (P2E) Grant
 - Regional Equity and Recovery Partnerships Grant (RERP)
 - The Goods Job Challenge Grant
 - As a part of the Tulare-Kings College and Career Collaborative, education and workforce partners from Tulare and Kings County hosted several industry sector summits throughout the year that are aimed at helping education and workforce partners understand the needs of industry. The TK Sector Summits are held four times a year, and each event focuses on a different sector

- The Workforce Development Boards of the San Joaquin Valley have a long history of collaboration at the executive level through the CCWC. The Boards have established and are establishing systems, processes, and networks within the region to provide a systematic focus that is beneficial to the region:
 - Designation of a Regional Coordinator
 - Central Valley Industry Engagement Roundtable is an SJVRPU partner network that convenes business services practitioners. These communities of practice meet quarterly and discuss industry engagement services and strategies. This group works to find opportunities for regional alignment around industry engagement. The regional workforce development boards created the Central Valley Industry Engagement Roundtable to assess and evaluate processes toward meeting regional industry and occupational needs.
- The WIB was a key stakeholder of the 2023 Biennial Modification to the Regional Plan:
 - Promoted all regional forums to local area stakeholders, partners, and community-based organizations. Made direct contact with stakeholders, partners, community-based organizations, and designated contacts via phone and email.
 - Posted information on www.tularewib.org and at the AJCCs in Tulare County. Also shared via social media.
 - Attended the regional stakeholder forum.
 - Participated in the Regional Coordination and Alignment Indicators meeting.
 - Placed a 30-Day Public Notice in a local newspaper about the development of the regional plan.

Local Area Assurances

Through PY 23-25, the Local Area assures the following:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

- B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with Workforce Services Directive *Monthly and Quarterly Financial Reporting Requirements* (WSD19-05), dated December 4, 2019.
- All close out reports will comply with the policies and procedures listed in *WIOA Closeout Requirements* (WSD16-05), dated July 29, 2016.

Note that failure to comply with financial reporting requirements will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211*, to spend a minimum of 30 percent of combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The Local Area will select the America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and 29 CFR Part 38, including the collection of necessary data.
- G. The Local Area will engage in and contribute to, regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.

- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 23-25 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair

Local Chief Elected Official



Signature

Kerry Hydash

Name

WIB Chair

Title

4/17/23

Date



Signature

LARRY MICARI

~~Dennis Townsend~~

Name

Board of Supervisor Chair

Title

May 9, 2023

Date

APPROVED BY
WORKFORCE INVESTMENT BOARD
MINUTES OF 04-12-2023