



Health & Human Services Agency

COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

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District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

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District Four

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District Five

AGENDA DATE: July 9, 2024

Public Hearing Required	N/A
Scheduled Public Hearing w/Clerk	N/A
Published Notice Required	N/A
Advertised Published Notice	N/A
Meet & Confer Required	N/A
Budget Transfer (Aud 308) attached	N/A
Personnel Resolution attached	N/A
Agreement(s) attached	N/A

CONTACT PERSON: Jacob Jimenez PHONE: 559-624-8000

SUBJECT: Step Up #LEAD Youth Program

REQUEST(S):

That the Board of Supervisors:

Authorize the Step Up #LEAD Youth Program to be funded for \$136,000, effective from July 9, 2024.

SUMMARY:

Since 2006, the Workforce Investment Board of Tulare County (WIB) has administered a Youth Program for the County of Tulare. The program's goal is to create opportunities for youth to explore career options, increase their knowledge of specific occupational skills and workplace settings, increase work readiness skills, including the "soft skills" that employers look for in entry-level workers, increase work skills through paid work experience that introduces and reinforces the rigors, demands, rewards, and sanctions associated with holding a job, and establish a work history and connections with employers that can aid the youth in future job searches.

Adopting the County's priority to expand employment opportunities for Step Up #LEAD youth participants, the WIB will contract with Community Services and Employment Training, Inc., as the current operators of the Step Up #LEAD program, to provide paid work experience to 30 current #LEAD participants in Visalia, Tulare, Porterville, and Dinuba cohorts. To be eligible for summer employment, youth must have actively participated in at least eighty percent (80%) of the #LEAD program activities over the last year, have expressed interest in a summer job, and have the legal right to work in the United States.

The proposed budget of \$136,000 will serve up to 30 #LEAD students who have

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completed 80% or more of their program to receive 160 hours of work experience. This amount is unchanged from the previous fiscal year.

FISCAL IMPACT/FINANCING:

The General Fund operating transfer of \$136,000 from the Miscellaneous Administration budget to the WIB will be included in the proposed 2024/2025 Operating Budget.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

This item is linked to Initiative Two, Economic Well Being, and Initiative Three, Quality of Life. The approval of this item will expand employment for youth, enhancing their work readiness skills and further preparing them for future job searches.

ADMINISTRATIVE SIGN-OFF:

/s/Francena Martinez

Francena Martinez

Director of Human Services

Cc: County Administrative Office

Attachments: None