



Human Resources & Development

COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

LARRY MICARI
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

EDDIE VALERO
District Four

DENNIS TOWNSEND
District Five

AGENDA DATE: December 17, 2024 - REVISED

Public Hearing Required	N/A
Scheduled Public Hearing w/Clerk	N/A
Published Notice Required	N/A
Advertised Published Notice	N/A
Meet & Confer Required	N/A
Budget Transfer (Aud 308) attached	N/A
Personnel Resolution attached	Yes
Agreement(s) attached	N/A

CONTACT PERSON: Lupe Garza PHONE: 559-636-4900

SUBJECT: Approval of Annual Salary Increase for the LAFCO Executive Officer

REQUEST(S):

That the Board of Supervisors:

1. Approve a Personnel Resolution for a salary increase for the LAFCO Executive Officer, in Bargaining Unit 19, in an amount of \$7,397 from a total salary of \$148,229 to \$155,640 as approved and adopted on October 9, 2024, by the LAFCO, retroactive from October 20, 2024.
2. Approve the salary band change from Band 06 to Band 05 for this position retroactive from October 20, 2024, per the attached resolution.

SUMMARY:

A review of the performance of the LAFCO Executive Officer is to be conducted at least once every fiscal year by the Commission. An LAFCO Ad Hoc Committee recommends an increase of compensation for the LAFCO Executive Officer of 5%, from \$148,229 annually to \$155,640 annually. In order to accomplish this, this position must also be changed from Band 06 to Band 05. The attached resolution from LAFCO includes a minor clerical error on the calculation for new annual salary amount.

FISCAL IMPACT/FINANCING:

Funding for this position has been included in the LAFCO Fiscal Year 2024/25 operational budget. There is no net County cost to the General Fund.

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LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

Organizational Performance: Provide a qualified, productive and competitively compensation County workforce and to provide for the stability of County operations through periods of economic fluctuations, changing priorities, and service demands.

ADMINISTRATIVE SIGN-OFF:

/s/ Lupe Garza

Lupe Garza

Human Resources Director

Cc: County Administrative Office
LAFCO Board

Attachments: LAFCO Resolution 2024-020 and Personnel Resolution