



# Human Resources & Development

## COUNTY OF TULARE AGENDA ITEM

### BOARD OF SUPERVISORS

LARRY MICARI  
District One

PETE VANDER POEL  
District Two

AMY SHUKLIAN  
District Three

EDDIE VALERO  
District Four

DENNIS TOWNSEND  
District Five

**AGENDA DATE:** December 17, 2024 - **REVISED**

Public Hearing Required	N/A
Scheduled Public Hearing w/Clerk	N/A
Published Notice Required	N/A
Advertised Published Notice	N/A
Meet & Confer Required	N/A
Budget Transfer (Aud 308) attached	N/A
Personnel Resolution attached	N/A
Agreement(s) attached	Yes

CONTACT PERSON: Lupe Garza PHONE: 559-636-4900

**SUBJECT:** Approve the San Joaquin Valley Insurance Authority Participation Agreement

**REQUEST(S):**

That the Board of Supervisors:

1. Approve the San Joaquin Valley Insurance Authority Participation Agreement for the purpose of participating in the health insurance programs, which include medical, dental, vision, and prescription benefits, for the period of January 1, 2025, through December 31, 2025.
2. Authorize the Chair to sign two (2) copies of the Agreement.

**SUMMARY:**

In October 2009, your Board approved the execution of a Joint Exercise of Powers Agreement creating the San Joaquin Valley Insurance Authority (SJVIA) with the County of Fresno. At the time, the SJVIA offered the County reduced fixed costs, medical, dental, vision, and pharmacy plans for eligible employees, retirees, and special districts.

A prior agreement was approved by your Board on December 12, 2023. The new Agreement contains the same deviations from County contract protocol as the prior agreement, namely: 1) The forum for any disputes is Fresno County instead of Tulare County and 2) the Dispute Resolution clause contains provisions that would require the County to submit to arbitration. The proposed renewal agreement does not include any additional deviations from the standard County boilerplate.

The SJVIA will be voting on the agreement with Tulare County at its next Board Meeting. An unsigned copy of the proposed agreement is attached to this Agenda.

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**FISCAL IMPACT/FINANCING:**

Adoption of this agreement does not result in increased cost to the County.

**LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:**

Strategic initiative 4 – Organizational Performance calls for the County to promote an organization that continuously demonstrates the value of its employees in fulfilling the County mission.

**ADMINISTRATIVE SIGN-OFF:**

/s/ Lupe Garza

Lupe Garza

Human Resources Director

Cc: County Administrative Office  
San Joaquin Valley Insurance Authority  
Alliant Employee Benefits

Attachments: San Joaquin Valley Insurance Authority Participation Agreement & Exhibits